

WORLD SAILING **REGIONAL GAMES COMMITTEE** **ANNUAL WORK PLAN 2024-2028**

1. Committee Name

Regional Games Committee

2. Committee Members

Abdur Rehman Arshad (PAK) Chair	Elias Gonzalez Robles (MEX)	Michael Jeremy Rollin (PHI)
Sofia Papadopoulou (GRE) Vice Chair	Hocine Lali (ALG)	Penny McIntyre (BAR)
Antonietta de Falco (ITA)	Ioannis Papazoglou (CYP)	Ricardo Navarro (BRA)
Christian Daianu (ROM)	Jorge Barreda (PER)	Sharon Burgess Hardwick (BIZ)
David Brookes (AUS)	Martha Juliana Acevedo Danner (COL)	Zouhair Lebbat (UAE)

3. Working Groups

<u>Working Group</u>	<u>Lead</u>	<u>Members</u>
Development	Sharon Hardwick	Ricardo Navarro, Penny McIntyre, David Brookes
Calendar	Hocine Lali	Jorge Barreda, Christian Daianu, Abdur Rehman Arshad
Impact	Sofia Papadopoulou	Antonietta De Falco, Ioannis Papazoglou, Zouhair Lebbat
Technical	Jerry Rollin	Martha Juliana Acevedo, Elias Gonzalez

4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	Mission Statement/Remit: Reaffirm the committee’s mission: The Regional Games Committee’s mission is to: a) Promote I. sailing at any games that already include sailing in their sports programme; and II. the inclusion of sailing on the sports programme in all major regional games and as many other games as is feasible; and III. the inclusion of para sailing in regional games and regional para games. (b) the inclusion of sailing and para sailing in regional games and regional para games to promote the sport of sailing generally throughout the various regions; (c) technical and instructional resources of World Sailing to maintain and improve the standard of competitive sailing and the standards of
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	technical supervision at regional games to a level that these events could serve as qualifying events for the Olympics and Paralympics; (d) guidance on the format and programme of the regional games sailing events and regional sailing championships; (e) the promotion the organization of regional sailing championships in addition to the regional games; (f) the promotion of participation of women and youth in all regional games sailing events.
Alignment to WS Strategies	
Ready for the Future	The Regional Games are at the core of 2 of the 4 pillars of the Ready for the Future Strategy. In terms of Growth of the sport , the Regional Games play a significant role in the development of WS's plan to create regional hubs and allowing more opportunities for MNA's and sailors to engage in the sport. The Development WG will be looking into how we can build capacity with sailors, coaches, officials around the Regional Games be offering training and education on a regional basis. Investigating how we can implement training hubs in each region will be explored to see if they can be aligned with the RegionaI Games activity. The Impact WG will be reviewing how the Regional Games impacts our MNA's from a social, financial and development perspective. They will be surveying the MNA's to gain insights to better understand the barriers to participation and to improve the diversity at every level from athletes, to event officials to coaches to sports administrators. They want to determine how the Regional Games plays into the development of the sport from youth to the senior level and if they can play a role in the retention of sailors in the sport.
World Sailing Olympic Vision	The Regional Games play an important role in the qualification system for the Olympic Games. The two largest Regional Games – The Pan Am Games and the Asian Games have been part of the qualification process in the last quad. This has provided more opportunities to qualify for the Olympic Games, particularly from the emerging nations. This is a core value of the Olympic Vision document that there should be more opportunities to attract and retain more high-performance athletes and reduce the cost to compete at the Olympic Games. The Calendar WG will be working on establishing a Regional Games calendar so that possibly more events could be part of the Olympic Games continental qualification process. For many, the RG are the 'Olympics' of their sailing experience in their region. The Technical WG will be reviewing all of the technical documents to ensure that they are up to date and that the quality of the RG that have Olympic Qualifiers will be at the highest WS standard.
Sustainability Agenda 2030	The Regional Games in its' entirety are not under the authority of World Sailing. However, we do have the influence and a responsibility to ensure that the sailing competition is delivered with our Agenda 2030 standards as much as possible. The Sailors for the Sea, Clean Regattas Tool Kit should be implemented into the sailing competition if possible. These standards should be integrated into our Technical Guidelines which will be reviewed and updated by the Technical WG. Leaving an environmental and sustainability legacy behind after the games at the sailing venue will be important. In addition, the Impact WG will be exploring the social & economic impact of the Regional Games in the region and the MNA's through an EDI lens.
Steering the Course: Women in Sailing	The Impact and Development WG's will be investigating the gender participation of the athletes, coaches and support team for each of the Regional Games – big and small. By increasing gender participation in key

	race official and coaching roles through targeting gender specific clinics prior to the Regional Games will help WS to meet our coach and race officials targets for women in LA 28. Building gender capacity around the regional games for the emerging nations will be a focus.
Para Inclusive Strategy	The Calendar WG will be focusing it's efforts on identifying Regional Games for the Para Inclusive Sailing Community. Broadening the para definition to be 'inclusive' aims to diversity and broaden the range of disabled people sailing along with increasing the participation of women and youth. Reinstatement of sailing into the Paralympic Games is a core strategic priority. To achieve this, we also need to work on reinstatement back into the Para Regional Games that feed into the qualification system of the Paralympics. The Calendar WG will be investigating the Para Regional Games associated with the Paraympics but also looking into other regional games that are focused on intellectual impairment for example. The Development WG will also look at development and growing the capacity and number of MNA's participating in Para Inclusive games. They will also implement International Development Program (IDP's) training opportunities to those Regional Games that include sailing. The Impact WG will also investigate the impact and social change for Para Inclusive Regional Games in the development of the Para Inclusive Sport.

5. Objectives for the Year

List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	Create a Development Plan around the Regional Games.
Objective 2	Research all regional games & determine if sailing and/or Para Inclusive Sailing is on the competition schedule.
Objective 3	Categorize the Regional Games to determine level of WS service and engagement over the next quad.
Objective 4	Determine the Impact of Regional Games for our Members & Regions
Objective 5	Review all Regional Games Technical Requirments & Documents

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		Create a Development Plan around the Regional Games		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Plan to prepare race officials to officiate at specific games	Q4	Development WG	# of Training events at Specific Games	Persons with training skills, preferable WS instructors or coaches. Also budget to run those training events
Send a survey to MNAs to determine how Regional Games could help to develop sailing in their countries .	Q4	Development WG		Staff resource and access to Survey Platform to send Survey to MNA's
Training Camps for athletes before a RG events (eg. MAYA WIND FEST)	2028	Development WG	# of participants attending	Equipment, WS Coaches, Budget: through OS and Athlete preparedness funds
To grow the sport of sailing, we establish a series regatta for youth sailors .	2028	Development WG	number of host countries to make a series regatta	MNAs, Budget, equipment, logistics, & venues,

OBJECTIVE 2		Research all regional games & determine if sailing and/or Para Inclusive Sailing is on the competition schedule.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Identify gaps, overlaps, and potential conflicts. Propose a revised schedule that is sustainable and aligns with the overall WS Event Calendar.	Q2	Calendar WG		n/a
Assess the resources required for successful sailing integration (e.g., equipment, personnel, funding).	Q2	Calendar WG		n/a
Research and identify potential opportunities for para-inclusive sailing within existing Regional Games and other relevant events (e.g., Invictus Games, Special Olympics, World Ability Games). Focus on understanding the requirements and logistics of each event.	Q3	Calendar WG		Work with the Para Sailing Committee and staff
Develop partnerships with relevant organizations to facilitate the integration of para-inclusive sailing. This could include organizations that support	Q4	Calendar WG		Work with Staff to investigate identified partnership opportunities

athletes with disabilities, equipment providers, and other stakeholders.				
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OBJECTIVE 3				
Categorize the Regional Games to determine level of WS service				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Define clear criteria for categorizing Regional Games based on factors such as scale, level of competition, and participant demographics. Consider factors like the number of participants, the level of competition, and the overall budget	Q2	Calendar WG	50% MNA's respond to Survey	Access of Survey Monkey through WS Office.
Determine the appropriate level of service to be provided by WS to each category of Regional Games. This should be based on the resources available and the needs of each game.	Q2	Calendar WG	30 % of respondents confirm RG are important for development etc.	n/a

OBJECTIVE 4				
Determine the impact of the Regional Games for our Members & Regions				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Identify and Select 4 Regional Games for Impact Pilot	May 2025	Impact WG	4 Games selected and confirmed via WS Calendar by end of May	Regional consultation, coordination with WS Calendar WG
Develop a standardized Impact Assessment Framework (covering EDI, sustainability, economic, and social metrics)	June 2025	Impact WG	Framework completed and approved by WG +WS Staff	Access to research, support from WS Staff, templates
Host Info Session with MNAs and Event Organizers	Early July 2025	Impact WG + WS Staff	Explain the purpose of the pilot survey & take feedback about the Impact Assessment Framework	Zoom/Teams tool, presentation materials
Distribute and collect survey feedback from MNAs and key stakeholders	At the end of July 2025	WG Chair + WG Staff	Survey responses from the 4 of MNAs with sailing in RGs	Survey tool, contact database, translation support
Conduct pilot assessments	October 2025	Impact WG + WG Staff	4 case studies completed and summarized	Interviews, past reports
Produce final impact report with insights & recommendations	November 2025	IMPACT WG + WS staff	Report submitted to WS Board	Design/editorial support, data synthesis tools

OBJECTIVE 5		Ensure all Regional Games Technical Requirements & Documents are Up-to Date		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Review & update the Regional Games Guidelines as per nre Governance	Q2	Technical WG	Updated Guidelines are implemented & uploaded on WS Site.	n/a
Review past TD reports for any insights or improvements to our policy & procedures	Q2	Technical WG		Access to Past Reports by Staff
Through a survey, study equipment and formats used in RGs & update the Regulations/Policies	Q3	Technical WG	50% members reponds to Survey.	Access to Survey Platformm Staff to assist

7. Reporting and Review

Establish a process for regular reporting and review.

Example: "Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting."

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.